

Southern Tablelands Four Wheel Drive Club Inc



Code of Conduct

The ST4WDC has developed a Code of Conduct (the Code) and the Code will be incorporated into the By-Laws of the Southern Tablelands Four Wheel Drive Club Incorporated. The Code will be added to the By-Laws, Part IV - Organisation and Responsibilities, and become Section 12. The current Section 12 becomes Section 13, the current Section 13 becomes Section 14, etc

The accepted wording for the By-Laws is:

12. The Southern Tablelands Four Wheel Drive Club's Code of Conduct

The Southern Tablelands Four Wheel Drive Club (the Club) has developed a Code of Conduct with the objective to provide members with a clear understanding of the standard of conduct expected as a member of the Club and what members can expect from the Club.

The Club has an expectation that as a member you will:

- abide by the 4WD Australia Code of Conduct – Off Road Driving, that the Club supports and endorses, available on the club's web site;
- promote the Club's purpose and reputation with the members, potential members, sponsors and the general public;
- behave responsibly and ensure you will not injure the reputation of the Club on any trip or event, or when representing the Club, or when displaying membership of the Club;
- treat other members and Club guests fairly, equally and with respect and courtesy;
- not physically or verbally harass others;
- report any inappropriate behaviour of a member to the Committee for follow up and action;
- respectfully address any concerns about the Club, its direction or a Club member to the Committee.

As a member you can reasonably expect that you will:

- be able to enjoy the benefits of Club membership;
- be able to use club assets;
- be treated fairly, equally and with respect by the Club, its Committee and other members;
- be informed of and be able to actively participate in Club trips, events and training (subject to satisfying required criteria);
- be able to undertake trips, event and socialise in an environment free from all forms of harassment and discrimination;
- have the Committee act on behalf of the members for the benefit of the Club and all members;
- have privacy and confidentiality concerning records, documentation and any other communication containing your personal information (in accordance with Privacy Act (1988)), unless consent is otherwise provided;
- be able to voice your opinions and suggestions to the Committee in a respectful manner;
- where needed, be able to have any disputes or issues resolved through the Club's grievance processes.

Approved at the ST4WDC Committee meeting, 3 November 2019